

Time	Session	Company & Speaker
09:30	<p>Addressing the skills & challenges</p> <p>Finding and training the talent that companies will need if they are to thrive in the future has become a defining issue in our era of advanced technologies, whereby lifelong learning is a critical success factor. This session will give you an insight into how SAP is supporting our customers and partners on their skills transformation journey. This session will also give you an understanding of the different programmes and innovative approaches SAP is engaging with to bring the next generation of talent into the workplace.</p>	<p>Theo Putman & Lindsey Rowe SAP</p>
10:30	<p>Preparing for the S/4HANA skills shortage</p> <p>Nearly two thirds (63%) of UKI SAP leaders surveyed by the User Group say they are concerned about a shortage of SAP skills in the future.</p> <p>Vincent Dunlop, SAP recruitment specialist and Co-Founder of SAP recruitment business bluewaveSELECT takes you through the rise in demand for S/4 HANA skills from 2018 to today, average SAP S/4 salary and day rate levels and how to future proof your SAP workforce against the great S/4 HANA skills shortage.</p>	<p>Vincent Dunlop bluewaveSELECT</p>
11:10	<p>SAP Skills Panel Discussion</p> <p>92% of organisations say their skills make-up will change further in the next three years and nearly three-quarters (73%) of organisations say they are concerned that a lack of available skills will impact the speed at which their organisation moves to SAP S/4HANA.</p> <p>These are just two key findings in our SAP Skills whitepaper, which will be released after this symposium. Join UKISUG CEO, Craig Dale, as he addresses the SAP skills challenges and what you can do to safely navigate your journey to maximise business performance and a culture of continuous learning, with an esteemed panel, including</p> <ul style="list-style-type: none"> • Paul Cooper, Head of IS at Burtons Biscuits & UKISUG Chairman • Theo Putman, Head of Delivery Architecture & Skills Enablement at SAP UK&I 	<p>Paul Cooper, Head of IS at Burtons Biscuits & UKISUG Chairman, Vincent Dunlop, Manging Partner of SAP recruitment specialists, Bluewave Select and Lindsey Rowe, Head of People & Programmes Office SAP UK</p>

	<ul style="list-style-type: none"> • Vincent Dunlop, Manging Partner of SAP recruitment specialists, Bluewave Select <p>Discover how you can close the skills gap and ensure your organisation has the skills available to support your digital journey.</p>	
12:45	<p>Turn SAP Licencing Challenges into Cost Management Opportunities</p> <p>While many businesses globally run SAP software, the cost and complexity of software licencing can be significant. Although the data required to manage the SAP landscape is available natively, the task to pull that data together in a consolidated view can be laborious, time consuming, and often prone to error — especially when businesses rely on spreadsheets and manual processes to gain visibility into their software landscape.</p> <p>This session will be in the format of a panel discussion between Snow experts and customers, discussing very real SAP licencing challenges and the approaches to tackling them.</p> <p>The topics we will look to discuss are:</p> <ul style="list-style-type: none"> • Visibility and control of the SAP landscape • Migration to S/4HANA • Digital Access <p>They talk about the complexities and opportunities around these topics with real world examples from our customer panellists.</p> <p>Licencing is complex but there are ways to reduce the complexity and take advantage of upcoming changes to manage costs more effectively and mitigate compliance risk.</p>	<p>Telma Rafael & Matthew Scholes, Sarah Rabett & Martin Barrett</p> <p>Snow Software</p>
13:25	<p>How to tackle Digital Access & S/4HANA – Use Cases to avoid unnecessary SAP license costs and optimize instead</p> <p>During Asperas SAP Webinar in June they handled the biggest challenges regarding SAP Digital Access and S/4HANA Migration. Since they received a lot of positive feedback, but at the same time the wish to continue the webinar with specific use cases based on their experience.</p>	<p>Myrja Schumacher and Julien Roemers Aspera</p>

	<p>Since the theory is good to know and the basis, but often the challenge is to transfer the knowledge into the SAP measurement or SAP license negotiations.</p> <p>Therefore, this webinar will describe their most seen use cases of our customers regarding SAP Digital Access and S/4HANA as well as the explanation on how those companies solved the challenge. They will also show live their SAP software solution to support those use cases and avoid unnecessary SAP license costs and optimise instead.</p>	
14:05	<p>Digital Access Adoption Program</p> <p>In 2018, SAP introduced a new outcome based licensing model for indirect use of SAP ERP systems, in response to the emerging demands of the Digital Age. As a special milestone for our existing customers, SAP offers special conditions and services to help customers to transition to the new SAP Digital Access licensing model.</p> <p>In this session, SAP will go through concept of Digital Access, what scenarios it covers and an overview of how it is measured. You will find out about how customers benefit from the new Digital Access Adoption Program and get an overview of the available commercial options.</p> <p>This session will last around 30 minutes and will cover the following topics:</p> <ul style="list-style-type: none"> • Principles of SAP Digital Access Licensing model and its benefits • Overview of Digital Access Document types • Overview of the Digital Access Evaluation Service and Measurability Options • SAP Digital Access Adoption Program commercial offer • Conversion options for existing customers 	<p>Andrew Griffin SAP</p>